

Annex

Carbon footprint

Scopes	GHG emissions in t CO ₂ e
Scope 1 emissions	0
Scope 2 emissions (location-based)	0
Scope 2 emissions (market-based)	0.1
Purchased electricity (location-based)	0.5
Purchased electricity (market-based)	0.0
Purchased heat (district heating)	0.1
Scope 3 emissions	846.0
Cat. 1 Purchased goods and services	776.9
Cat. 6 Business travel	66.4
Cat. 7 Employee commutes	2.7
Total Scope 1–3 (location-based)	846.6
Total Scope 1–3 (market-based)	846.1

Workforce

The figures provided are based on the headcount taken on December 31, 2024.

	Full-time	Part-time	Total
Women	15	40	55
Men	15	6	21
Total	30	46	76

	Permanent	Temporary	Total
Women	50	5	55
Men	20	1	21
Total	70	6	76

	< 30 years	30–50 years	> 50 years	Total
Management	0	14	11	25
Non-management	26	15	10	51
Total	26	29	21	76

	< 30 years	30–50 years	> 50 years	Total
Executive Board	0	3	3	6
Managing Board				7
Total				13

	Women	Men	Total
Management	15	10	25
Non-management	40	11	51
Total	55	21	76

	Women	Men	Total
Executive Board	3	3	6
Managing Board	3	4	7
Total	6	7	13

Ratio of base salary and remuneration of women to base salary and remuneration of men

Data from UNICEF Switzerland and Liechtenstein's main office.

	Ratio of base salary and remuneration of women to men.
Management	1:1.02
Non-management	1:1.05

Days absent

	2024	2023	2022
Total days absent	900	662	618
Due to illness	659	466	422
Due to workplace injury	10	4	1
Due to non-workplace injury	231	192	195
Number of employees in the reporting period	76	68	61
Average days absent	10.59	8.60	9.22
Due to illness	7.75	6.05	6.30
Due to workplace injury	0.12	0.05	0.01
Due to non-workplace injury	2.72	2.49	2.91